

UNEMPLOYMENT INSURANCE

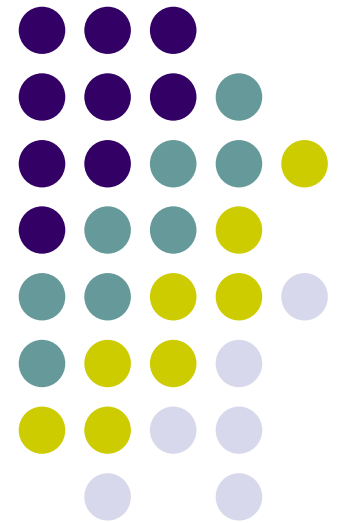


Joan K. Evans, Director

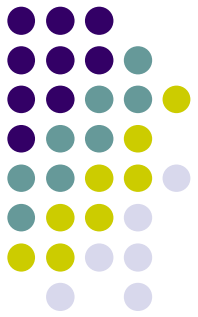
Department of Workforce Services



We Bridge Human and Economic
Development for Wyoming's Future.

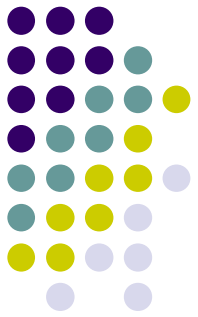


History



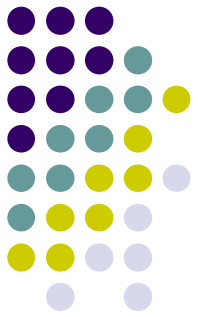
- Great Depression of the 1930's.
- Social Security Act of 1935 and the Federal Unemployment Tax Act (FUTA) of 1939.
- Aid any worker who loses his/her job, either partially or totally, through no fault of their own.

Federal-State Partnership



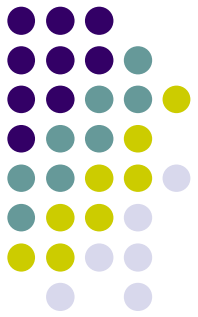
- The Wyoming UI system is a cooperative federal-state program.
 - The federal partner is the U.S. Department of Labor, which provides general guidelines for the program's operation.
 - The Department of Workforce Services, UI Division is the state partner which is responsible for administering the Unemployment Insurance Program.
- The UI system is financed by taxes based on employer payrolls and assigned rates.

Methods of Filing a Claim for Unemployment



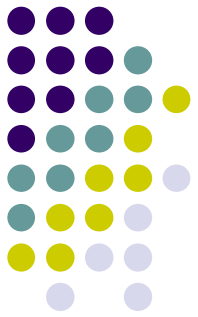
- Telephone
 - (307)473-3789
- Internet
 - <http://www.wyomingworkforce.org/>

Eligibility Requirements

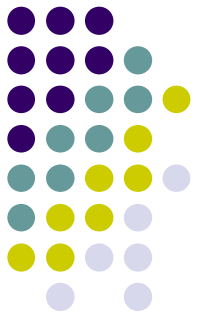


- Wyoming statutes set specific eligibility requirements for the receipt of benefits.
 - Monetary Eligibility
 - Non-Monetary Eligibility
- A worker must meet both monetary and non-monetary eligibility requirements before receiving benefits.
- W.S. 27-3-101 through 27-3-706
 - <http://legisweb.state.wy.us/>

Monetary Eligibility

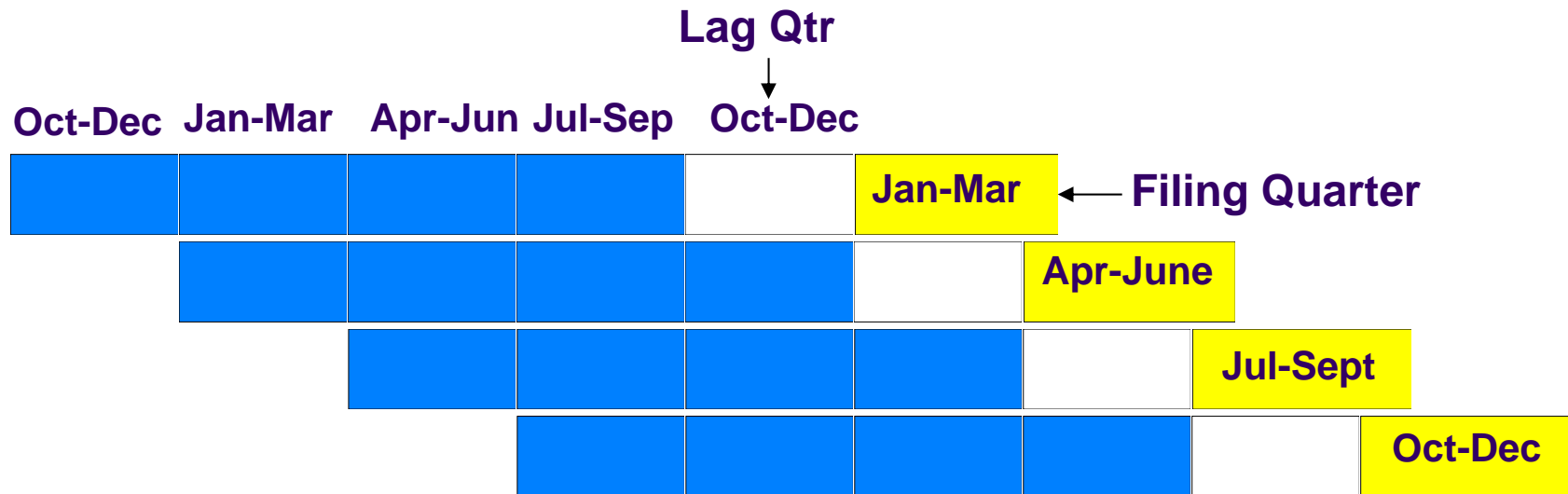


- W.S. 27-3-303(a), 27-3-304, 27-3-306(d)
 - Must have earned at least \$3,450.00 during the base period.
 - Must have wages in at least two quarters of the base period.
 - Must have total wages of at least 1.4 times the highest quarter.
 - Weekly Benefit Amount is between \$33 and \$459.
 - The maximum payment is 26 weeks.

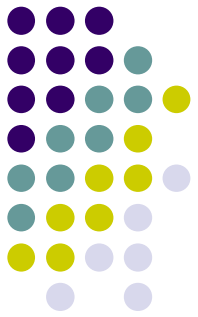


Base Period

- **W.S. 27-3-102(a)(i)**
 - The base period is the first 4 of the last five 5 completed calendar quarters preceding the one in which the individual files their claim.
- **W.S. 27-3-310**
 - An alternate base period, using earnings from the 4 completed calendar quarters prior to the date of injury, may be used if an individual is injured on the job.



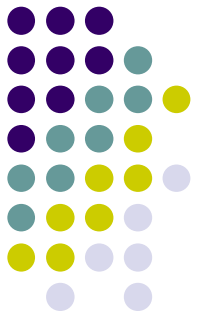
Types of Wages used to Establish an Unemployment Claim



- Wages earned in Wyoming
 - W.S. 27-3-103 & W.S. 27-3-102 (a)(xvii)
- Wages earned in other states
 - Federal Interstate agreement
- Federal wages (UCFE)
- Military wages (UCX)

The wages used determines the type of claim.
(Wyoming, Combined wage, UCFE, and UCX.)

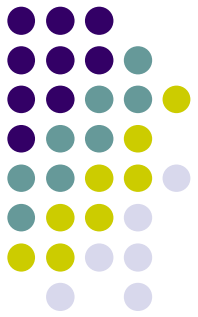
Charging Proportions



Total Base Period Wages = \$43,000

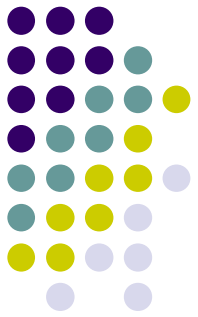
| | Murphy Plumbing | Wyoming Schools | Metropolis | Water Plumbing |
|---|----------------------------|----------------------------|-------------------|---------------------------|
| Wages Used On Claim | \$18,000 | \$15,000 | \$10,000 | 0 |
| Percent of Potential Charges | 42% | 35% | 23% | 0% |

Non-Monetary Eligibility



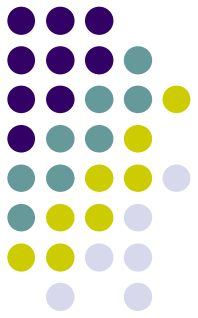
- W.S. 27-3-306- through 27-3-313
- There are two types of non-monetary issues:
 - Separation Issues
 - Most Recent Employer is a party in determining eligibility on a separation from employment.
 - Non-Separation Issues
 - Able
 - Available
 - Actively seeking work and registered with Department of Workforce Services
 - Filing requirements
 - Unemployed Status
 - Disqualifying Income
- The claimant can be disqualified from receiving benefits from one week up to an indefinite time.
- An indefinite disqualification can be cleared if claimant earns 8 to 12 times the weekly benefit amount.
- 52 week disqualification for fraud.

How to File for Weekly Benefits



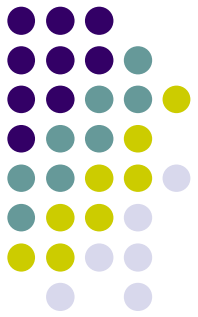
- File every 2 weeks
- Telephone
 - (307)473-3789
- Internet
 - <http://www.wyomingworkforce.org/>

Payment Methods



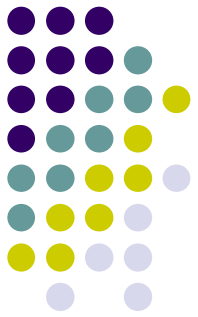
- Debit Card
 - U.S. Bank ReliaCard
- Direct Deposit

Appeals and Protests



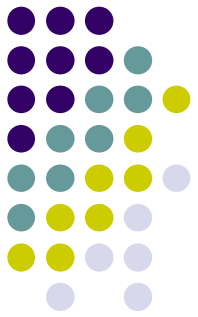
- W.S. 27-3-402
- Determinations and decisions can be protested by an interested party if:
 - Timely
 - In writing

Program Integrity



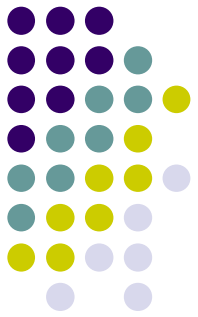
- Eligibility Reviews
 - Verify work searches.
 - Review able and available Issues.
- Benefit Accuracy Measurement (BAM)
 - Federally mandated to monitor the accuracy of paid and denied claims.
- Benefit Timeliness Quality
 - Federally mandated to monitor the accuracy and timeliness of determinations.
- Benefit Payment Control (BPC)
 - Uses Wage Crossmatch and National Directory of New Hires (NDNH) to detect and recover overpayments.
 - Develops fraud cases for prosecution.
 - Pursues tips and leads. **307-235-3658**

National Directory of New Hires (NDNH)



- New hire reporting is the process by which an employer reports information on newly hired employees.
 - BPC and BAM staff use the New Hire data from NDNH to determine if a claimant has returned to work or is receiving wages that are unreported.
 - Decreases overpaid amounts by faster identification of claimants working and receiving benefits.
 - Helps locate claimants with outstanding overpayments.

Unemployment Insurance Contacts



- Joan Fogle, Claims Supervisor
 - (307) 473-3702; Joan.Fogle@wyo.gov
- Debbie Garwood, Adjudication Supervisor
 - (307) 473-3701; Debbie.Garwood@wyo.gov
- Marva Humpal, Special Programs Supervisor
 - (307) 235-3235; Marva.Humpal@wyo.gov
- Lori Huseas, Benefit Payment Control Supervisor
 - (307) 235-3658; Lori.Huseas@wyo.gov
- Marian Sisneros, UI Deputy Administrator
 - (307) 235-3671; Marian.Sisneros@wyo.gov