

Wyoming Library Leadership Institute

The Wyoming Library Leadership Institute (WLLI) began in 2000 because of a recognized need to cultivate leaders within the Wyoming library community. The program was developed to promote personal and professional growth and to provide opportunities for learning, mentoring, networking, and developing leadership skills of library employees at all levels across our state.

You are a leader!

Really. You may not be your library's director, a department manager, or even supervise anyone. Still, you are a leader. WLLI is your opportunity to learn about your personal leadership potential and how to lead from where you are.

The institute is a tool for nurturing both degreed and non-degreed individuals in leadership roles. It is not a workshop on becoming a library director or a workshop on library administration.

Individuals associated with all types of libraries (academic, public, school and special) are invited to apply. Trustees, support staff, paraprofessionals, library media specialists and librarians are eligible (trustees must have at least one year remaining in the term of his or her appointment at the time the institute is held). Your leadership role in the Wyoming library community is not based on job title.

Your Trainers

WLLI employs high quality trainers. In past years we have had trainers from the National Outdoor Leadership School (NOLS), Jep Enck of Enck Resources (Ft. Collins, CO), M. White Consulting (Lander, WY), Kanengieter Consulting Group (Lander, WY). They all brought expertise and approachability in an extremely fun learning environment.

Workshop Objectives

During the Wyoming Library Leadership Institute you will:

- Complete a personality inventory to help you capitalize on your behavioral strengths
- Examine your communication style and develop your communication skills
- Identify and strengthen your leadership skills (yes, you have them)
- Learn techniques to develop relationships necessary for team building
- Discover your decision-making style
- Explore your conflict management style and practice resolution methods

When?

There are two institutes. One for new attendees and one for WLLI graduates.

Even-year summers WLLI is held for new attendees. This institute is intense and empowering.

An advanced leadership institute is held during odd years. This institute is open to anyone who has attended in the past and wants to brush up on their skills and meet up with colleagues from across the state.

Apply!

The application process for new attendees is competitive. Twelve to 15 applicants will be selected to attend WLLI. The expectation of those attending is that they will step up in their library community, take future committee and leadership responsibilities in the Wyoming Library Association (WLA), WYLD Network, educational committees and other library initiatives.

